

ARTICLE 15

ROP TEACHERS' WORK CONDITIONS

- A. All provisions of this Agreement apply to ROP teachers except for the following: Article 10, Section B-3 (Evaluation), and Article 29 (Compensation), Sections B, C, G, L and M.
- B. The remaining provisions of this Article apply only to ROP teachers.
- C. Placement On Salary Schedule: ROP teachers must have five (5) years of experience to qualify for a credential to teach in their area of expertise and will be placed on Step 1.

For years of qualifying teaching or work experience over and above a credential (five (5) years), credit will be given on a one (1) for one (1) basis for every full-time year of teaching or work experience.

- D. Movement on Salary Schedule: Once placed on the schedule, full-time ROP teachers will move one (1) step each school year, and part-time will move one (1) step every two (2) years. Part-time is defined as anything less than seventy-five percent (75%) of a full-time equivalent.
- E. Classification: ROP teachers are classified as temporary certificated employees.
- F. Evaluation: ROP teachers will be evaluated at least every other year